टीएचडीसी इंडिया लिमिटेड

THDC INDIA LIMITED

(श्रेणी-क, मिनी रत्न, सरकारी उपक्रम)

(Schedule "A" Mini Ratna Government PSU.)

Advt. No.-06/2026 **Date:07.10.2026**

RECRUITMENT OF SENIOR MANAGER (E-6 GRADE), DEPUTY GENERAL MANAGER (E-7 GRADE) AND ADDITIONAL GENERAL MANAGER (E-8 GRADE) ON REGULAR BASIS IN FINANCE AND HR DISCIPLINES

Company Profile:

Incorporation & Ownership

THDC India Limited is a leading profit-making Public-Sector Enterprise registered as a Public Limited Company in July'1988 under the Companies Act, 1956, with equity participation between the Government of India and Government of UP in the ratio of 75:25 THDCIL was conferred 'Mini Ratna–Category-I status in Oct'2009 and up-graded to Schedule 'A' PSU in July'2010 by the Govt. of India. After Strategic Sale on 25th Mar 2020; equity in THDC India Limited is shared between NTPC Limited and Government of UP in a ratio of 74.496:25.504

THDCIL is profit making company since first year (2006-07) of commercial operation of its maiden project i.e. Tehri HPP (1000 MW). THDCIL has expanded its horizons since then and diversified in all types of conventional and non-conventional forms of energy.

Business Activities

THDCIL has evolved from being a hydro-dominant utility into a diversified power sector enterprise. The company is engaged in the development, operation, and maintenance of projects across Hydro, Thermal, Wind, Solar, and Coal Mining domains with a commitment to sustainable energy. THDCIL has been actively involved in various measures to facilitate the transition in the energy sector

THDCIL's Projects:

Power Plants under Operation:

Presently, THDCIL has a total installed capacity of 3,918 MW, which comprises 2,424 MW from Hydro (Tehri HPP 1,000 MW, Tehri PSP 1000 MW, Koteshwar HEP 400 MW,and Dhukwan SHP 24 MW), 113 MW from Wind (Patan 50 MW and Devbhumi Dwarka 63 MW), 61 MW from Solar (Kasaragod Solar Plant 50 MW and Floating solar plant Khurja,11 MW), and 1,320 MW from Thermal (Khurja STPP, Uttar Pradesh). In addition, THDCIL operates the Amelia Coal Mine in Madhya Pradesh with a production

capacity of 5.6 MTPA.

Projects Under Construction:

The Vishnugad Pipalkoti Hydro Electric Project (444 MW) of THDCIL is currently under construction in the state of Uttarakhand.

Financial Performance:

The Company's authorised share capital stands at ₹6,000 crore, with a paid-up capital of ₹4358.53 crore as on 31.03.2026. THDCIL began earning profits from the very first year (2006–07) of commercial operations of its flagship Tehri Hydro Power Plant (1000 MW), and it has since maintained a consistent track record of profitability.

Projects Pipeline & Expansion

THDCIL is pursuing an ambitious expansion strategy with a diverse portfolio of projects under various stages of development across multiple states in India, including Uttarakhand, Uttar Pradesh, Arunachal Pradesh, Maharashtra, Rajasthan, and Chhattisgarh. The company's growth roadmap focus mainly on Hydro Electric Project, Pumped Storage, Solar and other projects reflecting its commitment to a sustainable and clean energy.

In addition, THDCIL is actively developing Ultra Mega Renewable Energy Power Parks (UMREPPs) through strategic joint ventures with states like Uttar Pradesh and Rajasthan. These partnerships are focused on establishing large-scale solar and hybrid projects to accelerate the transition toward clean energy. With a robust project pipeline and strategic collaborations, THDCIL is poised to significantly enhance its installed capacity in the coming decade, reinforcing its role as a key contributor to India's sustainable energy infrastructure.

For further details of company profile and projects, candidates may log on to www.thdc.co.in

THDCIL invites applications on All India Basis from bright, dedicated, result oriented, energetic and dynamic candidates with good academic records & experience to join us as Additional General Manager (Finance and HR) , Deputy General Manager (Finance and HR) and Senior Manager (Finance and HR) on Regular Basis:

DETAILS OF POST & ELIGIBILITY CRITERIA

Sl. No.	Name of Post	No. of posts	Essential Qualification	Post Qualification Experience	Upper Age Limit
FINANCE DISCIPLINE					
1.	Senior Manager (Finance) in E-6 Grade 90,000 – 3% - 2,40,000	02 Nos. - [02 UR]	CA / CMA qualified from The Institute of Chartered Accountants of India/ The Institute of Cost Accountants of India.	Post qualification Executive experience of 13 years in Executive/Officer cadre, out of which at least 2 years in the immediate lower grade /scale IDA: 80,000 – 3% - 2,20,000 Equivalent level (private sector) : Rs. 20 lacs p.a CTC. **Experience Profile**: Minimum 13 years of post-qualification experience in Executive/ Officer cadre in the area of Accounts/ Finance/ Internal Audit	48 years

				preferably in Public Sector Organizations/ Central Government/ State Government/ Large Private Sector organization of repute.	
2.	Deputy General Manager (Finance) in E-7 Grade 1,00,000 – 3% - 2,60,000	02 Nos. - [01 UR and 01 OBC]	CA / CMA qualified from The Institute of Chartered Accountants of India/ The Institute of Cost Accountants of India.	Post qualification Executive experience of 17 years in Executive/Officer cadre, out of which at least 2 years in the immediate lower grade /scale IDA: 90,000 – 3% - 2,40,000 Equivalent level (private sector) : Rs. 23 lacs p.a CTC. **Experience Profile**: Minimum 17 years of post-qualification experience in Executive/ Officer cadre in the area of Accounts/ Finance/ Internal Audit preferably in Public Sector Organizations/ Central Government/ State Government/ Large Private Sector organization of repute.	50 years
3.	Additional General Manager (Finance) in E-8 Grade 1,20,000 – 3% - 2,80,000	01 Nos. - [01 UR]	CA / CMA qualified from The Institute of Chartered Accountants of India/ The Institute of Cost Accountants of India.	Post qualification Executive experience 21 years in Executive/Officer cadre, out which at least 2 years in the immedi lower grade /scale IDA: 1,00,000 – 3% 2,60,000 Equivalent level (private sect : Rs. 26 lacs p.a CTC. **Experience Profile**: Minimum 21 years of post-qualification experience in Executive/ Officer cadre in the area of Accounts/ Finance/ Internal Audit preferably in Public Sector Organizations/ Central Government/ State Government/ Large Private Sector organization of repute.	53 years
HR DISCIPLINE					
4.	Senior Manager (HR) in E-6 Grade 90,000 – 3% - 2,40,000	02 Nos. - [01 UR and 01 OBC]	Full time MBA with Specialization in HRM (HR as main or major Subject) /HRD/HRM with Minimum 60% marks (or) Post Graduate Degree in Personnel Management/IR/ Labour Welfare with minimum 60% marks (or) Minimum 2 years full time Post Graduate Diploma in PM&IR/Labour Welfare with minimum 60% marks (or) Masters in Social Work or MHROD from recognized university/Institutes recognized by appropriate statutory	Post qualification Executive experience of 13 years in Executive/Officer cadre, out of which at least 2 years in the immediate lower grade /scale IDA: 80,000 – 3% - 2,20,000 Equivalent level (private sector) : Rs. 20 lacs p.a CTC. **Experience Profile**: Minimum 13 years of post-qualification experience in Executive/ Officer cadre in the area of Human Resource and Industrial Relation preferably in Public Sector Organizations/ Central Government/ State Government/ Large Private Sector organization of repute.	48years

			authority. Desirable Qualification: LLb.		
5.	Deputy General Manager (HR) in E-7 Grade 1,00,000 – 3% - 2,60,000	02 Nos. - [02 UR]	Full time MBA with Specialization in HRM (HR as main or major Subject) /HRD/HRM with Minimum 60% marks (or) Post Graduate Degree in Personnel Management/IR/ Labour Welfare with minimum 60% marks (or) Minimum 2 years full time Post Graduate Diploma in PM&IR/Labour Welfare with minimum 60% marks (or) Masters in Social Work or MHROD from recognized university/Institutes recognized by appropriate statutory authority. Desirable Qualification: LLb.	Post qualification Executive experience of 17 years in Executive/Officer cadre, out of which at least 2 years in the immediate lower grade /scale IDA: 90,000 – 3% - 2,40,000 Equivalent level (private sector) : Rs. 23 lacs p.a CTC. **Experience Profile**: Minimum 17 years of post-qualification experience in Executive/ Officer cadre in the area of Human Resource and Industrial Relation preferably in Public Sector Organizations/ Central Government/ State Government/ Large Private Sector organization of repute.	50 years
6.	Additional General Manager (HR) in E-8 Grade 1,20,000 – 3% - 2,80,000	01 No. - [01 OBC]	Full time MBA with Specialization in HRM (HR as main or major Subject) /HRD/HRM with Minimum 60% marks (or) Post Graduate Degree in Personnel Management/IR/ Labour Welfare with minimum 60% marks (or) Minimum 2 years full time Post Graduate Diploma in PM&IR/Labour Welfare with minimum 60% marks (or) Masters in Social Work or MHROD from recognized university/Institutes recognized by appropriate statutory authority. Desirable Qualification: LLb.	Post qualification Executive experience of 21years in Executive/Officer cadre, out of which at least 2 years in the immediate lower grade /scale IDA: 1,00,000 – 3% - 2,60,000 Equivalent level (private sector) : Rs. 26 lacs p.a CTC. **Experience Profile**: Minimum 21 years of post-qualification experience in Executive/ Officer cadre in the area of Human Resource and Industrial Relation preferably in Public Sector Organizations/ Central Government/ State Government/ Large Private Sector organization of repute.	53 years

NOTE:

1. The candidate from private sector should also submit Form 16 of Previous employer of FY 24-25 and FY 25-26 related to income tax return.

2. For CTC proof, candidates from Private Sector shall mandatorily submit CTC certificate duly signed and issued by the Employer for the FY 24-25 and FY 25-26. (As per prescribed format- Annexure A).

Post Identified Suitable for Persons with Benchmark Disabilities Category:

Name of the post	Post Identified Suitable for PwBDs Category
Additional General Manager (Finance)	a) B, LV b) D, HH c) OA, BA, OL, BL, OAL, BLOA, BLA, LC, Dw, AAV d) MD involving (a) to (c) above
Deputy General Manager (Finance)	
Senior Manager (Finance)	
Additional General Manager (HR)	a) B, LV b) D, HH c) OA, BA, OL, BL, OAL, CP, LC, DW, AAV d) SLD e) MD involving (a) to (d) above
Deputy General Manager (HR)	
Senior Manager (HR)	

Abbreviations: B= Blindness, LV= Low Vision, D=Deaf, HH=Hard of Hearing, OA=One Arm, BA=Both Arm, OL=One Leg, BL=Both Leg, OAL- One arm and One leg, BLOA- Both Leg and One arm, BLA= Both Legs and Arms, CP=Cerebral Palsy, LC=Leprosy Cured, Dw=Dwarfism, AAV=Acid Attack Victims , SLD= Specific Learning Disability and MD=Multiple Disabilities.

RELAXATION & CONCESSION

1. Reservation to OBC (Non-Creamy Layer)/SC/ST/PwBDs (Degree of Disability 40% or above)/ Ex-Servicemen /J&K Domiciled/Victims of riots candidates will be provided as per Government of India directives/guidelines wherever the vacancy is reserved.
2. Category (SC/ST/OBC(NCL)/PwBDs/ Ex-Servicemen /EWS) once filled in the online Registration form will not be changed and no benefit of these category will be admissible later on.
3. For Departmental Candidates (only THDCIL Regular Employees) relaxation/concession shall be as per THDCIL Policy Statement on Manpower Recruitment & Direct Recruitment Procedure Manual.
4. Relaxation/concession to OBC(NCL)/SC/ST/ PwBDs/ EWS/ Ex-Servicemen/J&K Domiciled/Victims of riots shall be as per Government of India Directives wherever the vacancy is reserved.The maximum upper age limit after availing relaxation shall not exceed 58 years.
5. Cut off date for upper age and Experience- The cut off date for upper age and Experience shall be opening date of application.

SELECTION PROCESS

The marks obtained in Personal Interview will be taken as a basis for drawing final merit and empanelling the candidates for selection.

General Conditions of Empanelment:

(i) No candidate securing overall less than 50% marks will be empanelled.

(ii) Empanelment will be made in order of merit.

HEALTH STANDARDS

No person shall be appointed in the service of the Company unless such person has been certified by a duly qualified and registered medical practitioner or medical board or Chief Medical Officer or Civil Surgeon of a Govt. Hospital as approved by the Company to be medically fit to discharge his duties, except that in case of persons appointed from the Government or Public Enterprises such a certification, at the option of the Company will not be necessary, if he had been earlier medically examined for the previous employment.

COMPENSATION PACKAGE

The organization offers a very attractive pay package and is one of the best in the Power Sector Industry.

The selected candidates for will be placed at respective minimum basic pay in the following pay scale:

GRADE	SCALE OF PAY
E-8	Rs 1,20,000-3%-2,80,000
E-7	Rs 1,00,000-3%-2,60,000
E-6	Rs 90,000 -3% - 2,40,000

Protection of Basic Pay in the case of PSU and Govt. Employees as per DPE Guidelines issued from time to time.

The Compensation Package shall include Basic Pay, Dearness Allowance, Perquisites and Allowance @ 35% of basic pay as per cafeteria, Performance Related Pay, Company Leased Accommodation /Company Quarters or HRA, Reimbursement of monthly conveyance, expenditure, mobile instrument facility and communication charges reimbursement etc. will be admissible as per company rules in force from time to time.

The Corporation also offers excellent facilities like short- and long-term Loans & Advances including House Building Advance, Car Loan, Computer/ Laptop Loan, Medical facilities, Group Insurance, PF, Gratuity and Pension, Post-Retirement Medical Benefits etc.

PLACEMENT

The selected candidates are liable to be posted/transferred to at any of the Projects, Stations, Offices, JV's, Subsidiaries of THDCIL.

REGISTRATION FEES

- Rs. 600/- (Rupees Six Hundred Only) shall be payable by candidates belonging to General and OBC/EWS category through online mode.
- No fee for SC/ST/PwBDs/Ex-Servicemen/Departmental candidates/Candidates belonging to Doob Kshetra/ Project Affected Area Families of THDC Projects.

GENERAL INFORMATION AND INSTRUCTIONS

1. Only Indian Nationals are eligible to apply.
2. Computation of age and experience shall be done as on **07.10.2026.**

3. Internship/ Training/Apprenticeship and Teaching Period will not be counted as experience.
4. All qualifications should be from Indian University/Institutes recognized by AICTE/Appropriate statutory authority and should be Regular and Full-Time.
5. The candidate should ensure that he / she fulfills the eligibility criteria and other norms mentioned in this advertisement. If a candidate is shortlisted based on the information given by him/ her and does not fulfill the same/ meet the criteria, he/she will not be allowed for Personal Interview.
6. While applying for the post, the applicant should ensure that he/she fulfills the eligibility and other norms mentioned above, as on the specified dates and that the particulars furnished are correct in all respects. In case it is detected at any stage of recruitment that a candidate does not fulfil the eligibility norms and/or that he/she has furnished any incorrect/false information or has suppressed any material facts, his/her candidature will stand automatically cancelled. If any of the above shortcomings is/are detected even after appointment his/her services are liable to be terminated without any notice.
7. The mere fact that a candidate has submitted application against the advertisement and apparently fulfilling the criteria as prescribed in the advertisement would not bestow on him/her the right to be definitely called for interview/considered further for selection process.
8. Canvassing in any form shall disqualify the candidate.
9. Candidates claiming to belong to any particular category shall/ necessarily furnish valid EWS/ OBC (NCL)/SC/ST/ PwBDs Certificate, as the case may be, from Competent Authority. For posts where there are **identified vacancies** for OBC (NCL)/SC/ST/ PwBDs/EWS candidates, are required to submit requisite certificate in the latest prescribed format of Government India, issued in the current year only (i.e 2026-2027) .Relaxation can be extended in case of **vacancies identified** for SC/ST/OBC (NCL)/PwBDs/EWS candidates. The upper age limit shall be relaxed in case of vacancies reserved by 05 years for SC/ST/, 03 years for OBC (NCL) candidates. It shall be relaxed by 10 years for PwBD-General/EWS, 13 years for PwBDs for OBC (NCL) and 15 years for PwBDs- SC/ST/ candidate. The OBC candidates who belong to "Creamy Layer" are not entitled for concession admissible to OBC-category and such candidates have to indicate their category as General. Upper age is relaxed by 05 years for the candidates who had ordinary been domiciled in the State of Jammu & Kashmir from 01.01.1980 to 31.12.1989 in addition, the age relaxation for Ex-Servicemen (Ex-SM) will be as per Government of India guidelines/directives.
10. Format prescribed for furnishing certificates for SC/ST, OBC, EWS and PwBDs (as applicable for the relevant PwBDs category), formats are available in THDCIL website www.thdc.co.in .
11. The closing date for receipt of application will be treated as the date reckoning for SC/ST/OBC(NCL)/EWS/PwBDs status of the candidate and the candidate should be in possession of necessary certificate as on this date.
12. In case Caste /Category Certificate is issued in a language other than Hindi or English, candidates are advised to produce a certified translation of the same in either Hindi or English language at the time of document verification
13. Candidates belonging to **Doob Kshetra/THDCIL Project Affected Area Family** the certificate shall be valid only if the same is issued by **Special Land Acquisition Officer (SLO) duly verified by concerned District Authority.**
14. Candidates shall be required to bring a valid photo ID to the interview. Photocopies of the original identification document shall not be acceptable. Candidates will not be permitted to appear for the Group Discussion/Personal interview if original and valid photo identification is not presented.

15. Candidates are advised to keep their e-mail ID, Mobile No. active at least for one year. No change in e-mail ID and Mob. No. will be allowed once entered. All future correspondence shall be sent via e-mail/ or SMS only.
16. All information regarding this recruitment process shall be made available in the recruitment section of our website http://www.thdc.co.in and no separate communication shall be made. Applicants are advised to check the website periodically for updates related to recruitment process.
17. **Candidates working in Govt./PSU are required to forward their applications through proper channel at time of applying for the post and/or are required to produce "No objection Certificate" from the present employer at the time of Personal Interview.**
18. **Internal (Departmental) Candidates may apply as per the provision mentioned in THDCIL Policy Statement on Manpower Recruitment & Direct Recruitment Procedure Manual. Applications not received as per procedure mentioned in the THDCIL Policy Statement on Manpower Recruitment & Direct Recruitment Procedure Manual shall not be considered.**
19. Candidates employed with Government Departments/PSUs/Autonomous Bodies will be required to submit relieving letter from current organization at the time of joining if selected for the post.
20. Depending on the requirement THDCIL reserves the right to cancel / restrict /curtail/enlarge / modify / alter the recruitment/ selection process and number of vacancies, if need so arises, without issuing any further notice or assigning anyreason thereafter.
21. THDCIL relevant rules shall be applicable to the recruitment process as in force from time to time
22. For any queries, regarding this recruitment process, please send email to thdcrecruitment@thdc.co.in.
23. Any proceeding in respect of any matter of claim or dispute arising out of this advertisement and/or an application response there to can be instituted only in Dehradun (Uttarakhand) and Court/tribunals/ forums at Dehradun (Uttarakhand) only shall have sole exclusive jurisdiction to try any such cause/dispute.
24. In case any ambiguity/ dispute arises on account of interpretation in versions other than English, the English version will prevail.
25. Application registered without/ incomplete/ illegible documents shall be summarily rejected even though registration number has been generated. Candidate should not send any documents/certificates or print out of Registration slip/form through post.

HOW TO APPLY

Before applying for Online Registration Form candidates should possess the following:

1. Valid and active Email ID and Mobile No.

   (E-mail ID and mobile number to be entered in online registration form is mandatory. In case a candidate does not have a valid e-mail ID, he/she should create his/her new e-mail ID before applying online. Candidates are advised to keep the e-mail ID and mobile number entered in the online registration form active for at least one year. No change in the e-mail ID or mobile number will be allowed once entered. All future correspondence shall be made via e-mail and/ or SMS only.)
2. Scanned copy of recent passport size color photograph of the candidate with white background (Size-50 KB & Format-JPG/PNG)

3. Scanned signature of the candidate. (Size-20 KB & Format-JPG/PNG).

   (Signature (in Black ink) against white background is to be scanned and uploaded in the space earmarked in the online registration form. Candidate is advised to confirm his/her uploaded signature is clearly visible/ identifiable at the appropriate place.)
4. Scanned copy of Marksheet of Class Xth and XIIth Marksheet (Size-125 KB & Format-JPG/PNG/PDF)
5. Marksheet & Degree (Full-Time/Regular) of essential qualification to be uploaded as one file. (Size-500 KB & Format-JPG/PNG/PDF).

   NOTE: Candidates having Additional Qualification are supposed to upload the supporting documents along with documents of essential qualification as one file.(Marksheet or Degree or any supporting documents for candidates having Additional Qualification)
6. Scanned copy of Experience Certificate. (Size-1 MB & Format-JPG/PNG/PDF**).**

   (Experience certificates uploaded by the candidates should be in format clearly mentioning the period of service and designation issued by the employer. The candidates should ensure that they have uploaded all their relevant experience certificates as one file)
7. Scanned copy of Caste/ Category Certificate (if applicable in case of SC/ST/OBC(NCL)/PwBD/J&K Domiciled / Ex-Servicemen/ Victims of riots /Doob Kshetra of THDC Projects) in a format prescribed by the Government of India. (Size-125 KB & Format-JPG/PNG/PDF)
8. Scanned copy of Proof of norms adopted by University/Institute to convert CGPA/OGPA/DGPA in to percentage. (Size-125 KB & Format-JPG/PNG/PDF) **If CGPA is not applicable then upload the scanned copy of Marksheet.**
9. Scanned copy of **Form 16 of Previous Employer of FY 2024-2025 and FY 2025-26.** (Size-500 KB & Format-JPG/PNG/PDF)
10. Scanned copy of **Payslip (Sep 2024, Sep 2025 and Sep 2026** as one file (Size-500 KB & Format-JPG/PNG/PDF)
11. Scanned copy of **CTC certificate duly signed and issued by Employer of FY 2024-25 and FY 2025-26 as attached in Annexure-A**. (Size-500 KB & Format-JPG/PNG/PDF)

<u>Steps to Fill in Online Registration Form:</u>

I. The relevant link will be made available on THDCIL website **https://www.thdc.co.in/→Career Section→ New Job Openings**. No other means/ mode of Registration Form shall be accepted. Candidates shall only apply through online registration link. ***Before filling the Online Registration Form please read eligibility criteria and essential qualification required carefully.***

II. Candidates must fill in their Basic Information.

   Candidates must enter the same name in the same configuration as mentioned in their Xth Marksheet certificate.

III. Must carefully fill the fields asked in the Basic Information. Such as State Domicile, Category, Religion and other information asked.

IV. Fill in the details of Academics & Professional Qualification as per your marksheet and certificate only. Provide marks as per your marksheet. In case of CGPA provide correct marks in percentage after conversion.

V. While filling in the Languages Known remember to tick the boxes provided in that section as well. Next fill in Address details and other information.

VI. Fill in the details of your experience with proper mention of period of service.

VII. Remember to upload all the documents as per mentioned format and size. Please see that all documents uploaded are clear and readable. (**Candidate's online application form is liable to be rejected if they have uploaded supporting documents that are not clear and unreadable)**

VIII. Upon completing the filling of the details in Registration form, candidate has to click the Save button and then proceed further:

- **For the candidates belonging to General, OBC(NCL) and EWS, Payment Now option will appear before final submission of Registration Form, the candidate has to click on Make Payment and complete the payment process. After completion of Payment process, the candidates shall complete the application form by checking Payment details(auto fetched) and then shall click on the Submit Button at the bottom of the page.**
- **For ST/SC/PwBDs / Ex-Servicemen /Doob Kshetra (Project Affected)/ Department Candidates (THDCIL Employees only) need not pay the Registration Fee and no Make Payment option will appear, for such candidates, they have to directly click on Submit button at the bottom for Final Submission.**

IMPORTANT NOTE: After clicking of Submit button (subsequent to successful payment of application fees and filling of payment details(auto fetched) in the online form in case of General/OBC/EWS candidates) the Registration Form will be considered complete and submitted for Final Submission.

IX. Candidate should take a print out of completed application form and keep it with him/ her safely for future reference. (**This print out of application should be kept in safe custody of the candidate. Candidates must not send this printout to any office of THDCIL***)*.

X. Other Points:

- All Information regarding this recruitment process shall be made available in the career section of our website https://www.thdc.co.in and no separate communication shall be made.
- Applicants should keep sufficient copies of same photographs in reserve for future use, which they are using in the Online Registration.
- Applicants can send their Query related to this Recruitment (Advt. no 06/2026) to e-mail ID thdcrecruitment@thdc.co.in
- Once applied, the applicants are advised to check the website as well as their registered e-mail ID regularly for any updates regarding this recruitment.

THE CANDIDATES SHOULD CROSS CHECK ALL THE DETAILS FILLED IN THE ONLINE REGISTRATION FORM, BEFORE FINALLY SUBMITTING THE SAME, AS NO CORRECTION WILL BE ALLOWED LATER.

HOW TO MAKE PAYMENT

- For **GENERAL, OBC(NCL) & EWS CANDIDATES-** Candidates have to click on the Make Payment now link and make payment of **Registration fee-₹ 600/- (₹. Six Hundred only)**
- For ST/SC/PwBDs / Ex-Servicemen/Doob Kshetra of THDC Projects/Departmental Candidates the **Registration fee is exempted.**

1. On clicking Make Payment link, candidate will be directed to Fees payment page.
2. Check the details and click Pay Now Link
3. SBIePay page will open.
4. Select the payment mode and make payment of fees.

IMPORTANT POINTS:

- Candidate should take print out of receipt of Registration Fee and keep it with him/her safely for future reference. Candidate must not send this printout to any office of THDCIL.
- If Registration Fee is deducted from the bank account and candidate receives failure payment message, after submitted the Registration Form and Payment Now displaying on the Registration form then candidates are advised to read instructions carefully under "Steps for making payment of Registration Fee" and accordingly once again make the payment of Registration fee or contact his/her bank.
- Bank Commission charges will be borne by the candidates. In case the fee is deposited in wrong account then THDCIL will not be responsible.
- Registration fee deposited **after Last date of Online Registration will not be valid.**
- Fees once paid will not be refunded under any circumstances. Candidates are therefore requested to ensure their eligibility before applying for any post and payment of Registration Fee.

IMPORTANT DATES

Sl.No.	Particulars	Date & Time
1.	Opening of Online Registration	**07.10.2026 (10:00 A.M.)**
2.	Closing of Online Registration	**06.11.2026 (06:00 P.M.)**

Note:

1. ***Applicants are advised to check the Career section of our website regularly for any updates.***
2. ***In order to avoid last minute rush, the candidates are advised to apply early enough. THDCIL will not responsible for network problems or any other problem in submission of online application.***
3. ***Registration Fee once paid will not be refunded under any circumstances.***
4. ***Application form submitted without Registration Fee will be considered as incomplete and shall be summarily rejected as per point no 25 of General Information and Instructions.***

ANNEXURE-'A'

ON THE LETTER HEAD OF THE COMPANY

TO WHOMSOEVER IT MAY CONCERN

This is to certify that Mr./Ms……..S/D/o…….is a bonafide employee of M/s…… (Name of organization) and is/was on the rolls of our company since (dd/mm/yyyy)…….till……(dd/mm/yyyy)

He/ She is presently working as.....(designation) and his/her annual CTC is/was Rs…….. (Rupees…….-in words)

Date –

Place-

(Signature)

(Name)

(Designation)

(Contact Details)

Duly Authorized Representative of the Company

(Company Seal/Stamp)